

Alterity Respectful Workplace Program

Be part of the solution by helping employees increase self-awareness and emotional intelligence, recognize situations that involve harassment or discrimination, and identify opportunities to promote diversity, equity, and inclusion in the workplace.

Program Highlights

- Designed to meet federal, state, and local requirements for compliance training, the Respectful Workplace Program does more than check the box.
- Our thoughtful and engaging content is designed to engage learners of all styles, raising awareness of topics such as diversity, sexual harassment prevention, emotional intelligence, and workplace culture.
- Online courses include interactive, scenario-based examples and prevention exercises. Statistics, case studies, and EEOC guidelines and recommendations reinforce key facts, definitions, prevention methods, and regulations.
- Learners encounter a blended learning environment where they get guidance from a virtual trainer to examine common misconceptions regarding sexual harassment and sex discrimination.



Part I. Sexual Harassment Prevention (Employees)

- Sexual Harassment Overview
- Sex Discrimination
- Retaliation and the Effects of Harassment
- Reporting Procedures

Part II. Sexual Harassment Prevention (Managers, Supervisors)

- Harassment Inside and Outside the Office
- Investigation Process
- Roles and Responsibilities of Leadership
- Prevention in Practice

Part III. Diversity

- Introduction to Diversity
- Diversity, Equity, and Inclusion
- Unconscious Bias
- Cultural Acceptance
- Her, Him, and They: Pronouns in the Workplace
- Generational Diversity

Part IV. Emotional Intelligence

- Understanding Emotional Intelligence
- Emotional Intelligence and the Brain
- Developing Your Emotional Intelligence
- Emotional Intelligence in the Workplace

Part V. Stress Management

- Introduction to Stress Management
- Managing Stress in the Workplace
- Tips to Manage Stress in Your Personal Life

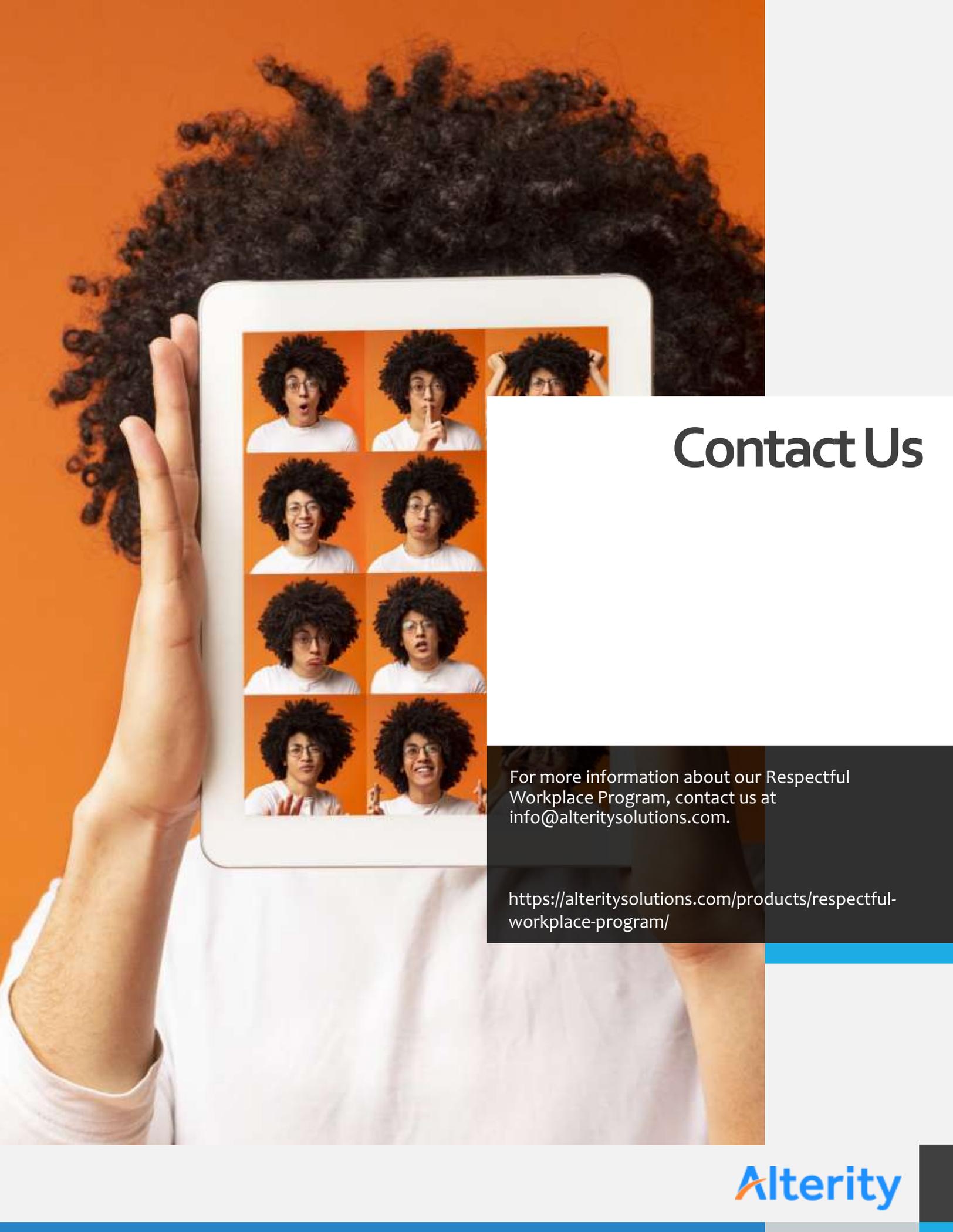
COMING SOON

- Living Outside the Box: Neurodiversity in the Workplace
- Religion and Workplace Culture
- Dealing with Grief in the Workplace
- Anti-Bullying



Respectful Workplace

When employees feel enlightened and empowered to speak up for themselves and each other, we all become part of a Respectful Workplace.



Contact Us

For more information about our Respectful Workplace Program, contact us at info@alteritysolutions.com.

<https://alteritysolutions.com/products/respectful-workplace-program/>