



Alterity Manager Development Program

You recognize raw talent when you see it. Whether they are existing managers or individual contributors, this program will help employees gain the skills they need to be effective leaders in your organization.

Take steps now to help grow the leaders and managers of tomorrow.

PILLAR I: DEVELOPING A LEADER MIND-SET

Start by understanding a manager's roles and responsibilities and reviewing strategies to help you transition from individual contributor to manager and leader.

- Transition to Management
- Tips for New Managers
- Fundamentals of Management
- How to Build Trust and Credibility as a New Leader
- Leadership Styles

PILLAR II: LEADING SELF

Gain important skills for communicating effectively, planning and organizing your work, managing stress, and becoming more emotionally intelligent as a leader.

- How to Communicate Effectively as a Manager
- Organizational Skills
- Effective Delegation
- Introduction to Stress Management
- Managing Stress in the Workplace
- Tips to Manage Stress in Your Personal Life
- Understanding Emotional Intelligence
- Emotional Intelligence and the Brain
- Developing Your Emotional Intelligence
- Emotional Intelligence in the Workplace



Transition to Management

Covering a range of topics, the program helps individual contributors transition to management while enhancing their professional and leadership skills.

PILLAR III: LEADING OTHERS

Learn how to effectively give and receive feedback effectively while coaching employees, managing team performance and handling team conflict.

- Tips to Manage Your Team Effectively
- Managing Team Performance
- Introduction to Giving and Receiving Feedback
- Giving Effective Feedback
- Receiving Feedback Effectively
- Managing Conflict
- Difficult Conversations

PILLAR IV: LEADING THE BUSINESS

In the final pillar, learn how to align team goals with business goals and how to make decisions that strengthen team performance and drive business results.

- Introduction to Diversity
- Goal Alignment
- Decision Making



Road Map for Success

Structured learning paths called “pillars” guide managers to success. Modules within these pillars are flexible enough to accommodate individual availability, experience, and interest.

On-Demand Curriculum

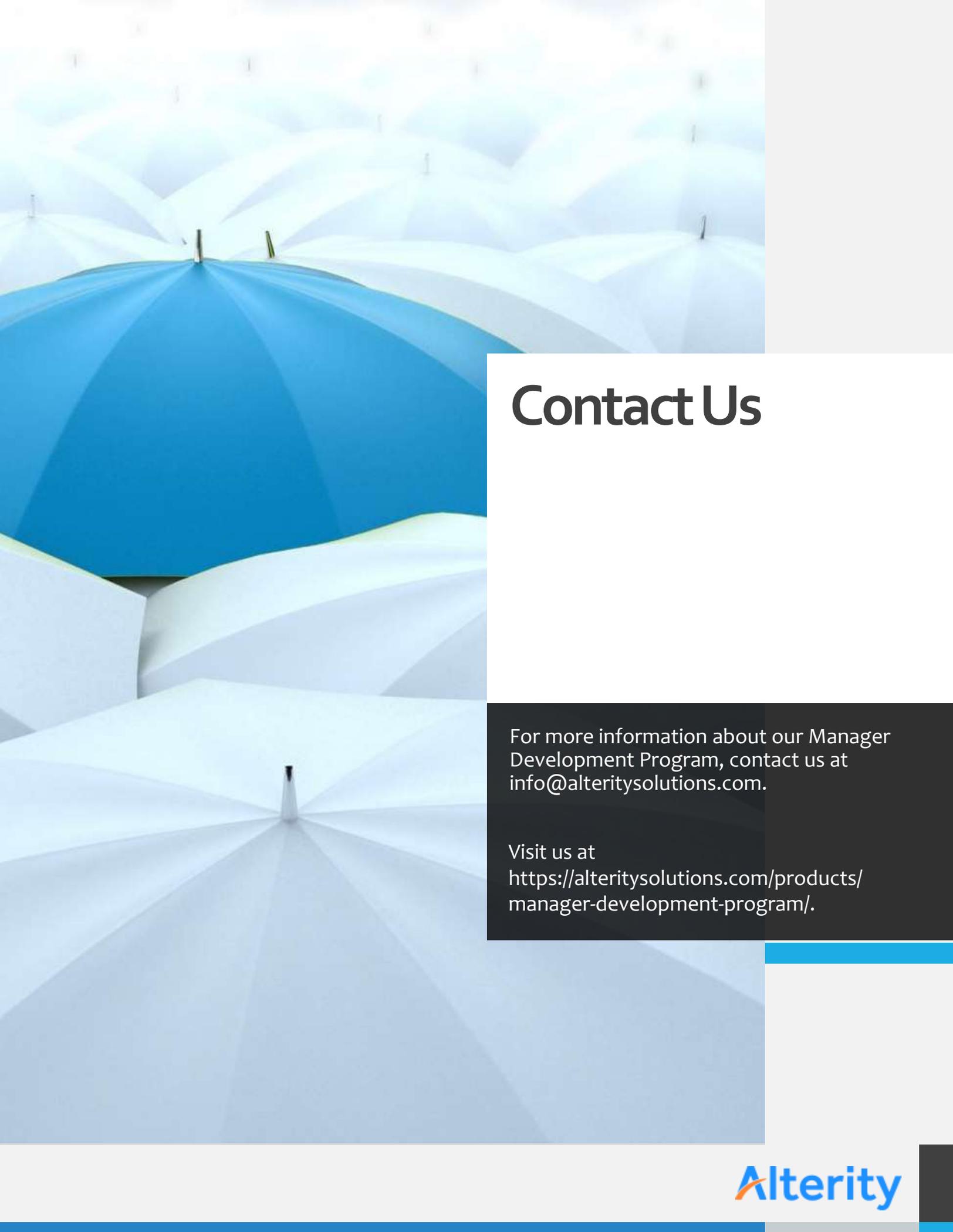
The self-paced program can be assigned as a weekly series or as stand-alone modules to fit your organization's needs.

- Topics are designed using a variety of learning modalities including e-learning videos, infographics, and QuickReads that range from 3 to 10 minutes in length.
- Each module includes an assessment to measure understanding of key concepts and best practices.
- Assignments encourage reflection and focus on personal strengths and areas for practice and improvement.
- Action plan worksheets and templates help leaders create a personalized road map for professional development both during and after the program.
- Digital badges, certificates and points are awarded to recognize completion after each pillar.



Program Highlights

The program is designed for new or existing managers and leaders seeking ways to develop and refresh their skills.



Contact Us

For more information about our Manager Development Program, contact us at info@alteritysolutions.com.

Visit us at <https://alteritysolutions.com/products/manager-development-program/>.